Qantas Side by Side Grants Program

Eligibility and application guidelines

Eligible employees

All permanent full or part time Qantas Airline Limited (Qantas) employees. Unfortunately, Jetstar employees and contractors are not eligible to apply for a Side by Side grant.

Eligible charitable and community organisations must be:
• Registered in Australia
• Endorsed as an Item 1 Deductible Gift Recipient (DGR)
• For more information on DGR status, please refer to ABN Lookup website
• Does not already receive funding from Qantas

Eligible programs or projects:

Qantas Side by Side Employee Grants Program funds projects and programs that deliver a positive community impact.

Please note funds must be used for a specific program or project.

Qantas will not support individuals, groups, organisations, events, or activities (including but not limited to) which,
• may damage or bring disrepute to the Qantas Group;
• are detrimental to the Qantas Brand Values or business aims;
• are currently being sponsored by a competitor of Qantas;
• are directly involved or implicated in the unethical treatment of animals;
• give donations to Foundations that aim to pass on the funding to other not-for-profit organisations;
• involve retrospective or deficit funding, e.g., funding of past activities, loan repayments, operational deficits; and
• involve hazardous, dangerous, or unsafe activities or pose a threat of any nature.

Non-Eligible programs or projects:

• Start-up organisations (risk associated with capacity to deliver)
• Organisations with which Qantas already has a sponsorship agreement
• Local government led projects - they are eligible for government funding programs and do not require Qantas' assistance
• Organisations that do not meet the Qantas Community sponsorship guidelines.

In your application you will be asked to provide the following:
• The organisation's details including tax status (specifically DGR Item 1 status) - this can be accessed via the ABN Lookup website
• Details of the employee's personal involvement with the nominated organisation (e.g., fundraising, volunteering) – proof will be required by way of a letter from the organisation confirming their involvement
• Details of the program/project to be funded
• Amount of grant funding sought (from $2,500 to $10,000)
• How will the grant be specifically used?
• Anticipated community impact of the grant

How to apply?

All applications must be submitted through the Qantas Side By Side Application Platform.

Your nominated organisation needs to meet a set criteria to be eligible for the grant (including being registered in Australia), so make sure you read the Terms and Conditions.

Before applying, make sure you review at the program FAQs and Tips for Success. If you have further questions, contact the team at Shr Qantas Community.

Grant inclusions:

Employees can apply for a one-off grant of up to $10,000 paid to their nominated eligible community organisation. You need to be involved in the organisation you are nominating either through volunteering, donations, or fundraising.

Judging criteria:

The Qantas Side by Side Grants judging panel will determine the successful applicants each year. Judges will examine all eligible entries and select applicants that they determine best meet the below criteria:

- The extent to which the applicant is directly involved within organisation by way of volunteering and fundraising while servicing a community need.
- The extent to which the applicant can maximize community benefits in Australia with the Qantas Employee Side by Side Grants Program funding.
- The extent to which the project or activity will celebrate and highlight the work of the applicant and help boost the profile and strength of the applicant for the future; and
- The ability of the applicant to demonstrate increased community impact through social change.

Applications
Applications for this round of Side by Side Grants will open 13 September 2024. For more information, visit https://qantas.good2givegrants.org or
https://qantas.sharepoint.com/sites/SidebySideCommunityGrantsProgram